



OUR GOALS: 40 YEARS ON

Pioneer. Expand. Preserve. Grow.

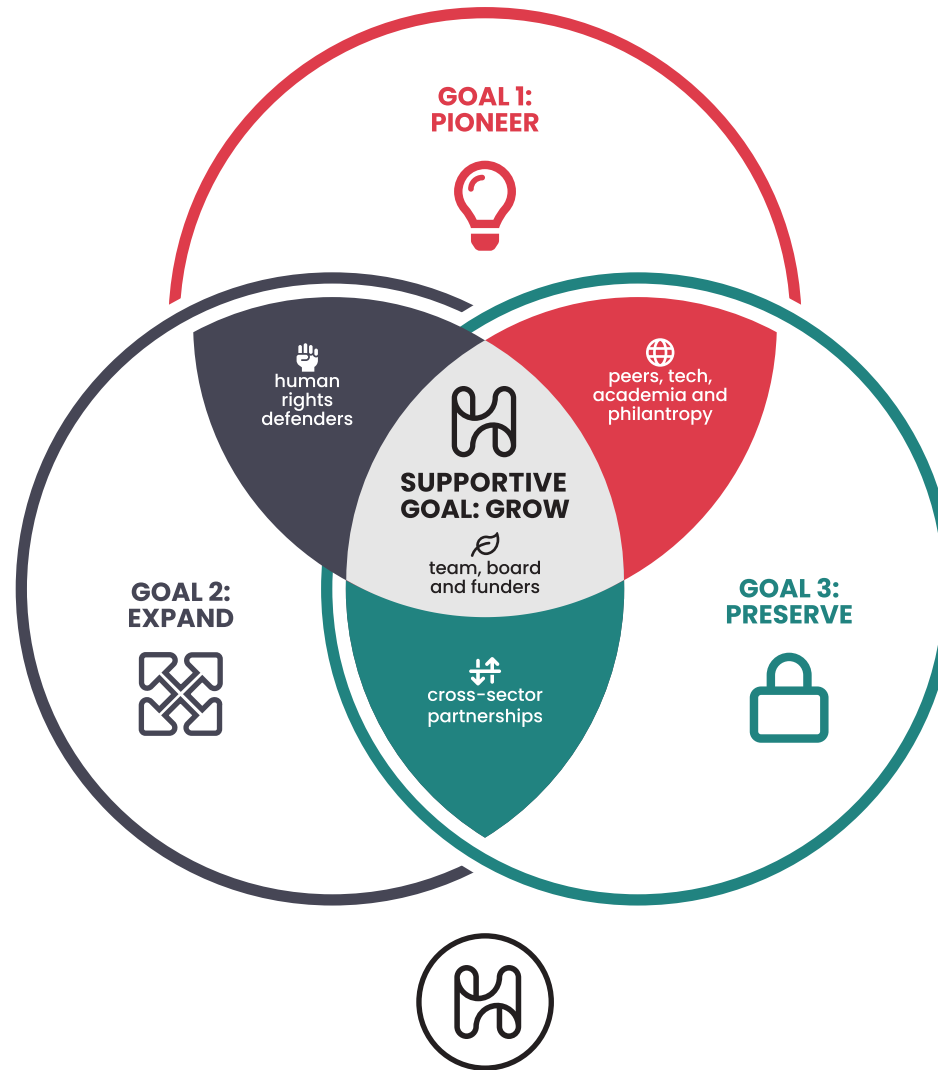
HURIDOCS was **founded 40 years ago** to help human rights groups gather, organise and use information to create **positive change** in the world. We develop tools and strategies that make evidence, law and research more accessible to those who promote and protect human rights. Our **goal now** is to build on the successes of the past 40 years, but also to reflect on how we can have **more impact**, contribute to a **healthy ecosystem** to sustain this work and **continue to learn**.



GOAL 1: PIONEER

Explore technologies and methodologies with human rights defenders

- **Research and development**, including on machine learning and usability.
- Facilitate **cross-sectoral explorations** between human rights defenders, tech companies, academia and government.
- Co-create and share **knowledge resources**.



SUPPORTIVE GOAL: GROW

Strengthen HURIDOCS' capacity to provide needed long-term support

- **Grow the budget** through a mix of philanthropic and fee-for-service income.
- **Explore a spin-off of Uwazi**, while remaining mission-focused.
- **Clarify pricing structure and pro bono policy** with respect to access, offering and service.
- **Revise policies and procedures** relating to operations, security and MEL.
- Improve **staff development** to support defenders, as well as each other.
- Maintain and enhance a **culture of respect**.



GOAL 2: EXPAND

Support human rights defenders to harness the power of information

- **Support organisations** with their informational, methodological and technological needs.
- **Improve Uwazi** to address needs at scale.
- Provide risk assessment and targeted support on **digital security**.
- **Increase access** by co-creating knowledge resources and providing starter templates for tools.
- Obtain **deeper reach** on key human rights issues and geographies.



GOAL 3: PRESERVE

Manage, protect and preserve information long-term

- Invest in **scalable and reliable infrastructure** for information storage and preservation.
- Focus on **authenticity by design** for robust and easily proven provenance of primary information.
- Improve **accessibility of infrastructure**, both with regard to cost and usability.
- Continuously **enhance security practices** and perform independent audits or bug bounties.